

PRIVACY COLLECTION POLICY STATEMENT (AU)

Purpose of collection

SICE Pty Ltd ABN 113 609 055 (SICE, we, us, our) is collecting your personal information in order to comply with our legal and regulatory obligations, to provide services to infrastructure operators who are our customers, to provide you with products and services, respond to your enquiries, create and maintain your account, and to administer and manage our relationships with suppliers, customers, and other stakeholders. If you don't provide the information that we request, we may not be able to comply with our legal and regulatory obligations and provide you with the requested products or services. Personal information we collect will be treated strictly in accordance with the Privacy Act 1988 (Cth), the Australian Privacy Principles (APPs) and our Privacy Policy.

Sensitive information

We may also collect sensitive information from you for the purposes of tracking information regarding the composition of our workforce to ensure, amongst other things, compliance with client requirements on major projects or legal and regulatory requirements. Aggregated workforce composition information may be included in our Corporate Annual Reports. Sensitive information includes information or opinion about an individual's racial or ethnic origin, political opinions, membership of a political association, religious beliefs or affiliations, philosophical beliefs, membership of a professional or trade association/trade union, sexual orientation or practices, criminal record, health information and genetic and biometric information (including biometric templates) about an individual.

Disclosure of your personal information

We may disclose your personal information to third parties, such as our suppliers, contractors and organisations that provide us with technical and support services, and to our related entities (who may use and disclose the information in the same manner we can), as more fully described in our Privacy Policy. We may also disclose your personal information to regulatory bodies where this is required or authorised by law.

Some of these recipients may be located overseas, including in the following countries: New Zealand, the United Kingdom, Spain and the United States of America.

Our Privacy Policy and contact details

Our Privacy Policy is available on our website <https://www.sice.com/es>. It sets out our approach to the management of personal and sensitive information, including how you can seek access to and correction of your personal and sensitive information and how to make a complaint about a breach of privacy (and how we will handle such complaints). For privacy-related issues or concerns, you can contact our Data Protection Officer at:

Postal address: Level 7/627 Chapel St, South Yarra VIC 3141

Email: anzsicedpo@sice.com.au

Marketing

We may use your personal information to let you know about products and services that we think may be of interest to you. However, you may opt out of receiving marketing information at any time by contacting our Marketing Officer at anzsicecorpcom@sice.com.au. For more information, see our Privacy Policy.

Document Control

This document is located at

[ANZ-SICE-DOC | SICE Policies \(Statements\)](#)

Business Unit	Corporate
Policy Name	PRIVACY COLLECTION POLICY STATEMENT (AU)
Doc Number	SICEAU-GEN-POL-00000-002
Issue Date	22 August 2023
Revision Number	02
Security Classification - Confidentiality	<p style="text-align: center;">Proprietary</p> <p>Medium risk. All SICE ANZ Staff and Contractors are authorised to access this document. This document can be shared with authorised external organisations.</p>

Responsibilities

	Prepared	Reviewed		Approved
Name	Adnan Meher	Beatriz Jerez	Claudia Sanchez	Manuel Gonzalez Arrojo
Role	Legal and Commercial Manager	Corporate Compliance and Social Impact Delegate	Senior HSEQ Engineer	Managing Director
Date	04/08/2023	09/08/2023	15/08/2023	22/08/2023

Revision History

Rev No.	Date	Issue / Description	Approved
00	03/02/2021	First version.	Sandra Olmo
01	15/03/2021	Second issue. New corporate identity	Manuel Gonzalez Arrojo
02	22/08/2023	General revision	Manuel Gonzalez Arrojo

© Copyright: The concepts and information contained in this document are the property of SICE Pty Ltd and SICE NZ Ltd. Use or copying of this document in whole or in part without the written permission of SICE Pty Ltd constitutes an infringement of copyright.